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### Task and Finish Group

The Chair of T&F Group reported that:

- C&Q Committee had approved that Vocational Progression return to 'business as



	<p>CE&amp;AP highlighted the aim to replicate positive actions taken around Executive/Staff communication with Executive/Student communication.</p>
<p>1</p>	<p><u>CE&amp;AP presented the Equality &amp; Diversity 2020/21 Report highlighting that:</u></p> <ul style="list-style-type: none"> <li>• equality, diversity and inclusion (EDI) formed part of the Strategic Plan and was essential to both strategic and economic equality</li> <li>• VPCS&amp;ER was the lead on EDI, engagement with Bristol City Council, Bristol Women’s Commission, Racial Equality Steering Group</li> <li>• the internal EDI Steering Group was scheduled to meet in January 22</li> <li>• underrepresentation of black and brown communities and women in apprenticeships was disappointing but sector wide. Work had begun to address this in partnership with Vistry and Bristol Future Talent Partnership</li> <li>• CoBC’s staffing profile did not match the profile of the college’s students and work remained to be done in this area</li> <li>• partnership agreement with Babbasa to improve recruitment from underrepresented groups</li> </ul> <p>VPCS&amp;ER highlighted the fact that data held on staff was of poor quality. Staff would be encouraged to identify and updated data would be shared. Governors noted the need for proactive encouragement to overcome the causes of non-declaration.</p> <p>MG offered to share elements and learning from the Equity Programme. MG/VPCS&amp;ER to discuss.</p> <p>Governors noted that class was a highly relevant and often unreported consideration in EDI data Governors to explore, with partners, how to address this issue – Governors/VPCS&amp;ER Up to date measured EDI position and target position to be presented to governors – VPCS&amp;ER</p> <p>Governors APPROVED the Equality &amp; Diversity 2020/21 Annual Report</p> <p><u>CE&amp;AP presented the Report noting that:</u></p> <ul style="list-style-type: none"> <li>• the gap had increased since 2019 which was not in line with the college’s stated aims</li> <li>• addressing the gap would be a clear focus during the academic year and was linked to the current Cultural Change Programme</li> </ul>
	<p><u>Governors APPROVED the Corporation review of own performance for 2020</u></p>
	<p><u>The board noted activity to date.</u></p> <p>The Chair encouraged governors to undertake learning walks had they not already done so this academic year.</p>





	<ul style="list-style-type: none"><li>papers presented to the December meeting are lengthier due to finance requirements</li></ul> <p>It was noted that steps have been taken previously to reduce length of board papers.</p> <p>AC to consider any additional means to reduce length of board papers in future</p>
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There being no further business the Chair thanked members for attending and closed the meeting at 7.53pm

Liz Gorman  
Acting Clerk to the Corporation

Signed as a correct record on ..... (Date)

..... (Chair)